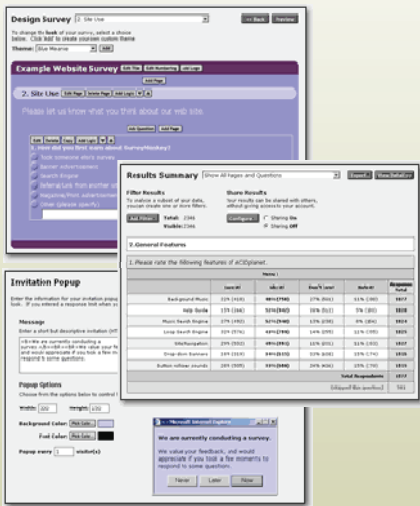


fact sheet...

MANIACI Employee Surveys

“Every human resource professional knows that a company is only as good as its employees. That's why it's so important to get their feedback and respond to their needs, their ideas and their suggestions.”

“If you could read your employees' minds, you'd have higher retention rates, lower absenteeism, improved productivity, better customer service and better morale. While mind-reading remains in the realm of sci-fi, you can do the next best thing: ask employees what they're thinking.”



“Surveys are the most effective way to tap into the thoughts of the workplace. Soliciting feedback should be a regular part of the HR function.”

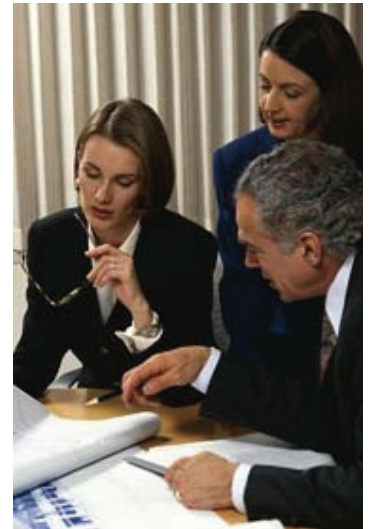
~ Society for Human Resource Management



Maniaci Survey Services Help Employers Measure and Understand Employees

Research indicates that only 25 percent of workers feel a strong attachment to their employers. Studies show that 30 to 40 percent of today's workers are ready to leave their companies when the market picks up.

Do you really know how your employees feel about working for your company? It's often difficult to obtain quality employee feedback. Many organizations lack efficient tools for creating, distributing and capturing employee survey response data.



Maniaci Survey Services provide our clients with efficient creation, deployment, and analysis of various employee surveys including:

- Creation of employee surveys utilizing common survey formats and questions
- Company-specific survey questions added to customize the survey for your particular needs
- Deployment to all or specific staff segments
- Tracking and reporting of survey activity and results

Employee Surveys can be used to gather quantitative (numbers) and qualitative (words) information on how people view various aspects of their employment. Employee satisfaction surveys help employers measure and understand their employees' attitude, opinions, motivation, and satisfaction.

Survey results can be used to support Human Resources planning efforts. Not asking for employee input can lead to benefit plans, policies or programs being built upon assumptions. With precious time and resources, employers can ill afford to focus on the wrong problems.

For more information contact: **Maniaci Insurance Services**
Phone: 310-541-4824 – Email: mail@maniaciinsurance.com